



Career Opportunity – Leadership in Sustainable Development Consulting

An Invitation to Consultants

Universalialia Management Group (UMG) invites professional consultants in the fields of Monitoring, Evaluation and Learning (MEL), Performance Measurement, Quality Assurance, Strategic Planning, and Process Design and Facilitation to meet with us to discuss opportunities with our growing firm.

We are seeking talented, dynamic, values-driven and client-oriented consultants, as follows:

Senior Consultant: At least 10 years' experience

Intermediate Consultant: At least 7 years' experience

Consultant: At least 5 years' experience

Universalialia Practice Areas

- Environment, Security and Conflict Transformation
- Gender Equality and Inclusion
- Performance Measurement
- Organizations and Partnerships Performance

The Firm

As a mission-driven management consulting firm, Universalialia works closely with the world's leading development-focused organisations, in support of their efforts to tackle the world's greatest challenges, striving to build a sustainable and equitable future locally and globally. Universalialia's work is anchored in the values of excellence, equity, diversity, respect, collaborative teamwork and innovative problem-solving.

The Role

As a member of the Universalialia team, you will play an integral role in developing and managing a portfolio of projects, executing client engagement and quality service provision, and furthering Universalialia's 40+ year reputation for excellence. Your thematic expertise may be variably anchored in existing Practice Areas (as excerpted above), focal areas aligned with the UN Sustainable Development Goals (SDGs), Research for Development (R4D) and Quality Assurance.

Requirements

- A Masters Degree is required, a PhD is desirable
- Relevant professional experience, delivering Monitoring, Evaluation, and Learning (MEL), Performance Measurement, Quality Assurance, Strategic Planning, Process Design and Facilitation, and/or related services to clients
- 2+ years of experience in leading and/or managing multidisciplinary and multicultural teams
- Thematic/sectoral experience of relevance
- Experience working with several of the following: Multilateral Development Banks, Un system, government agencies, NGOs, and/or Foundations
- Professional experience in at least two of the following geographic areas: Africa, Middle East, Asia-Pacific, North America, Latin America, the Caribbean
- Previous private sector/management consulting experience is an asset

IMPROVING PERFORMANCE TO MAKE A DIFFERENCE

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www.universalialia.com

Candidate Profile

Suitable candidates will bring the following:

- Motivation to expand your consulting practice by working with teams
- Demonstrated technical leadership and experience in developing winning proposals
- Ability to work under pressure, handle several simultaneous projects, and manage competing priorities
- Capacity to challenge ideas constructively and effectively
- Strong program, project and people management skills
- A global and multicultural perspective as evidenced by past experience living or working outside of Global North contexts and countries
- Excellent communication and presentation skills
- Fluency in English, both written and spoken, conversational French, with ideally a third official UN language
- Availability for international travel
- Flexibility and integrity

Employer Value Proposition

- Excellent opportunities for personal and professional development
- Work in a dynamic international environment and ongoing on-the-job training
- Attractive remuneration package commensurate with experience and performance
- Working with a great global team

How to apply

We are interested in pursuing a conversation with the right candidates, from across Canada and around the world.

If you are interested and qualified, please send your CV and cover letter in confidence by 6 January 2023 to: cv@universalia.com

Please indicate “An Invitation to Consultants” and your name in the subject line.

We thank all applicants for their interest, but only successful candidates will be contacted.

Interviews will take place in January-February 2023

If these positions are not right for you, we would appreciate if you could circulate this invitation within your networks.